In recent months, the public has become increasingly aware of what we at BCNY already know: boys and young men have been falling behind girls and young women in academics and professional achievement.

**Access to educational supports only scratches the surface of what boys and young men need to thrive.** Culture imposes limits on critical aspects of boys’ development by gendering the cultivation of faculties related to responsibility, connection, care, and kindness.

That is why we offer diverse programs that include the arts, environment and wilderness exploration, life skills, cooking, and unstructured recreation time where members can make friends and develop their social skills.

We have seen members feel more comfortable exploring interests and roles that transcend gender norms when they are in a supportive environment surrounded by other male identified peers.

When boys and young men are free to choose who they are and who they can become, we witness them forming closer friendships with peers and staff. Connections and valued relationships that last into manhood. This is the unique impact BCNY has on boys and young men.

This brotherhood, fostered in a brave space to open their hearts and stretch their limits academically, physically, socially, and emotionally, is the heart and soul of the Boys’ Club.

After almost 150 years in operation, BCNY believes that programs for boys and young men are essential. In the past year, we have seen members blossom within our spaces and in our programs while fostering a strong sense of self and, most importantly during these challenging times, a sense of belonging outside of home and school.

Thank you for another year of partnership and support. Together, we are BCNY.

Onward, BCNY.

Stephen Tosh
CEO & EXECUTIVE DIRECTOR

Welcome to our review of BCNY’s impact over the 2022 fiscal year.
WHO WE ARE

Our Mission
To empower boys and young men by providing effective programs and a supportive community.

WHY BOYS?

BCNY is dedicated to ensuring all boys experience a childhood full of fun, play, agency and choice. With BCNY programs, members explore their diverse interests and strengths and are equipped to reimagine masculinities free from stereotypes and gender norms.
Aquatics

Access to pools, plummeted last summer when New York City cancelled its free-swimming lessons due to the national lifeguard shortage. Swimming is a life-saving skill that BCNY has been consistently teaching its members.

BCNY’s Athletics Director, Orlando N. recently reflected on why aquatics programming is so crucial at BCNY: “The aquatics program is one of the focal points in our building [Abbe Clubhouse] as other aquatics programs charge hundreds to thousands of dollars. We do it at no cost to our members. We live in a city where access to pools is not easy to come by. We have always inspired BCNY members to overcome their fears of water and find enjoyment in the pool. Whether they start with Learn to Swim, Swim Team, Hydro Training, or Pool Games, the first step is to learn how to swim. We have amazing, caring staff that go above and beyond for the members and their outcomes.”

Over the past 7 years, including during the pandemic, Orlando and his team have taught thousands of members to become water safe and learn to swim.

187 members moved up a swimming level

250 participated in our Learn to Swim program

PROJECT LIFEGUARD, a stipend program where participants earn lifeguarding and CPR certificates, had a 100% GRADUATION rate

50% OF OUR PROJECT LIFEGUARD GRADUATES worked as lifeguards this summer, filling emergency vacancies throughout the city.
Environmental & Wilderness Arts and Sciences

Members participated in outdoor programs all year-long. **Over 10 programs at BCNY focused on environmental and wilderness arts and sciences.** With the foundation gift from Joy of Giving Something, BCNY members were bird watching in Central Park, experimenting with wilderness photography at the Queens Botanical Gardens and in local parks around Flushing and Harlem. Members also received a professional photography lesson from celebrated photographer, Donavon Smallwood. This is how BCNY engages with members as they become stewards of the environment and their communities.

Programming Partnerships

**With over 20 programming partners, BCNY has expanded its reach and impact.** From Mini Sports and the Clubhouse Classic Basketball Championship at Major Owens Community and Health Center to the Oral History and Soundtrack Production program with The Apollo and Project Tech with America on Tech, BCNY has offered stipend programming and special events all over the city.

BCNY members also had the opportunity to skate at Central Park’s Wollman Rink. BCNY teens received OSHA certificates through Project Build with our partner Soulful Synergy and painted a stunning mural with Art Resistance Through Education celebrating Marielle Franco, the human rights activist. Building community makes BCNY stronger.
Meet Yaritza Cortes

Growing up in the Lower East Side, I experienced BCNY’s engagement in the neighborhood through my brothers and knew I wanted to be part of that energy. At 14, I joined Smart Moves, the only all-gender BCNY program at the time. At 15, my first job was at BCNY. After college, I became their first Explorer Director. After six years, I moved onto the education field, notably earning the Principalship at Harlem Village Academies and eventually becoming Founding Dean of Programs at DREAM Mott Haven Elementary and Middle School. I AM BCNY because it has always welcomed me and played a pivotal role in my career and it is an honor to shepherd its legacy and impact forward.

Meet Ravali Ceyyur

When I first visited our clubhouses, the richness of BCNY’s history, legacy, and impact in New York City struck me. Seeing members’ names inscribed on beautiful wooden plaques going back as far as the 1930s reminded me how connected we all are to the history of this great city and each other. As a born and raised New Yorker who has spent a lot of time in Flushing, Queens and East Harlem—I am proud to join the incredible team at BCNY in shaping a brighter future for young people. I AM BCNY today because of my love for New York and commitment to the next generation of New Yorkers and future leaders.

88% OF BCNY STAFF IDENTIFY AS A PERSON OF COLOR

27% OF SENIOR STAFF ARE BCNY ALUMNI
"I am BCNY because they opened my eyes beyond the horizon with staff and friends that always welcomed me back, even still today. Part of my drive to succeed now is fueled by wanting to do the same for new members."

José Morales

BCNY Alumnus, completing his Bachelor of Science degree in Psychology
“Being at camp really gives you a different mindset compared to living in an always moving, big city. The little things that you may take for granted when living in the city are really emphasized when you are in the woods.

The best part was the people. The kids were full of energy and joy and the staff were really fun to be around. We were also a funny bunch and knew how to make each other laugh. Our group conversations were always entertaining. I miss those guys already. We all really became a family over there, and those guys are the reason I want to go back again. We became brothers in that cabin.”

Jacob D., 11th Grade
Harriman Base Camp Counselor-in-Training and BCNY Member

250+ BOYS AND YOUNG MEN accessed outdoor programming at BCNY’s Harriman Base Camp in Harriman State Park.
“It really takes a village and BCNY is my village. As a mom of five boys, I can truly say this. The staff have shown an unconditional and genuine commitment to cultivate lasting partnerships with each one of my sons, with unique interests and characters.”

Monica Rodriguez

BCNY Parent of 5 BCNY Members

Each one of Monica’s sons participates in BCNY programs and can be found regularly at Abbe clubhouse in Flushing. Their story demonstrates how the clubhouses foster a sense of belonging and ownership as they make lifelong friends and design their own BCNY journeys:

Daniel
Hunter College
Aspiring Bio Engineer

Isaiah
11th Grade
Budding Filmmaker

Jadon
9th Grade
Sports Enthusiast

Elijah
7th Grade
Youth Council Leader

Noah
5th Grade
Enthusiastic Swimmer
OUR SUPPORTERS

With every donation, our community of supporters allows the Boys’ Club of New York to fulfill its mission. Thank you for supporting high-quality programs in our clubhouses where every boy and young man can design his own journey.

Roland Harriman Society
Chair: James F. Curtis III
Theodore D. Blackey
James F. Curtis III
Linda J. Hickox
Robert L. Ireland, Jr.
Katherine E. McKnight
William G. McKnight III
Nelson Nazario
Edward J. Rappa
William B. Tyree
Dennis Wynn
Robert N. Zuckerman

E. Roland Harriman was the son of E.H. Harriman, BCNY’s founder. Roland served as a Boys’ Club Trustee for 57 years, including time as President, and later, Chairman of the Board. He started the planned giving initiative at the Boys’ Club in 1974, and we are proud to honor him in naming this program the Roland Harriman Society. Members of the Roland Harriman Society have pledged to leave legacy gifts to ensure BCNY is able to serve generations of boys and young men for years to come.
Visionary $100,000+
Anonymous
Dick and Lisa Cashin +

Betsy and Rob Pitts +
Estate of Ed Schultz ↓
Sherman Fairchild Foundation
Kathryn and William Tyree +

Dream Leader $50,000-$99,999
Elizabeth and Lee Ainslie +
Charles Hayden Foundation
Stephanie and Chase Coleman ^
Anjali and Prakash Melwani +^ Alexandre and Gregory Mondre ^ Gigi and Avie Mortimer +^ Lyon and Hilary Polk + Ed and Tamara Rappa + ↓ Alexandre and Alex Robertson +^ Kevin W. Stone +
Cynthia and Jan van Eck +^

Trailblazer $25,000-$49,999
Travis and Nick Acquavella ^
Gabrielle and Louis Bacon ^
Taylor and Willa Bodman ++
Ellen and Alan Breed +
Michael and Shelley Carr
Helene and Stuyvesant Comfort ^
Merrill and Ashton Curtis ^
Mimi and Curt Curtis +
Damien Dwin +
Steve and Jennifer Errico
Danielle and David Ganek ^
Amy and John Griffin ^
Harlem Children’s Zone Tracey and Craig Huff ^
Barclay and Jean Jones +
Karen and John Klopp ^
Bill and Kitty McKnight + ^
Michael and Krista Nickols +
Alexia and Baird Ryan ^
Jackie Williams +^ Scott C. Wilson +

Mentor Council $15,000-$24,999
Anonymous
William Amenta and Heather Corbett
Sara and Charles Ayres +^ Abigail Baratta
Elizabeth Bonner ^
Brown Brothers Harriman
John and Kristen Clark
Consolidated Edison, Inc.
R. Christopher and Lisa Errico
Alicia Hammarskjold
Colin J. Heffron +
Ritchey and David Howe ^
Joy of Giving Something
Nathalie Kaplan and David Einhorn^ Merrick R. Kleeman
Elaine and Ken Langone ++ ^
James W. Linville
Thomas and Amanda Lister
Estate of Frank L. Mansell
Tiffany and Claus Moller ^
Calvert and George Moore ^
Mary Kathryn Navab ^
Dara and Tim O’Hara ^
Claudia and Gunnar Overstrom ^
Yesim and Dusty Philip ^
Rogers Family Foundation
Alice Ross ^
Sarah O. Saint-Amand
Jeffrey Schoenfeld
Burwell Espy Schorr ^
The Sidney, Milton and Leoma Simon Foundation

Success Supporter $10,000-$14,999
Friederike Biggs ++^ Alessandra Branca
Leigh W. Carpenter
Christina L. Cruikshank
Ellen Niven Deerry ^
Lise Evans
Cosby and Timothy George ^
Jamee and Peter Gregory ^
audrey B. Gruss
Mai Hallingby Harrison ^
Russ Hutchinson
Robert L. Ireland, Jr. +
Paul J. Isaac
Jennifer B. Kelter
Ros L’Esperance ^
Stephen and Susan Mandel
Holly Peterson
Steven Shafran
Barry S. Sternlicht
Mish Tworkowski
Aerin and Eric Zinterhofer ^

Competence Contributor $5,000-$9,999
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Kristin and Charles Allen ^
The Theodore H. Barth Foundation
The Benevity Community Impact Fund
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Leslie and Kevin Coleman
Thomas and Linda Dixon
Cleveland H. Dodge Foundation, Inc.
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Amanda Eillian
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Kathy and Arthur Irwin ^
Jayne Teagle Keith ++^
Loro Piana
Mrs. David Mahoney ++^ Mrs. David Mahoney ++^
Jeffrey A. McDermott
Richard and Ronay Menschel
Muffy and Don Miller ^
Armene Milliken ^
Virginia and Alfred Morgan ^
Neda and Pericles Navab
Marley G. Overman
Jenny Paulson
Tatiana and Thorne Perkin +
Katharine Rayner
Tyler and Jamie Schiff ^
Kathy Thomas ^
Andrew and Lynn Tucker
Deborah C. van Eck
The WNPC Foundation

This list reflects all contributions received in Fiscal Year 2022 between July 1, 2021 and June 30, 2022.
IMPACT

63% OF BCNY MIDDLE SCHOOLERS participated in High School Access that led to successful high school placements, internships and tuition aid awards

2,000 TURKEYS AND MEAL KITS BCNY’s Thanksgiving Drive supplied members’ families and communities across NYC with everything needed to prepare a Thanksgiving meal.

585 MEMBERS returned to in-person BCNY programming

450+ MEMBERS PARTICIPATED in Aquatics Programming and 211 swimmers gained more than 3 water safety skills

2300+ MEALS ENJOYED Every BCNY member receives free snack and meals during our programming hours.

200+ MEMBERS spent their summers with BCNY
## OUR FINANCIALS

### Revenue & Support

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<tr>
<th>Source</th>
<th>Percentage</th>
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<td>Contributions</td>
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<td>Investments</td>
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<td>Special Events</td>
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<td>Government/Other</td>
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### Operating Expenses

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