ANNUAL REPORT 2020

We Adapt. We Thrive. We Are BCNY.

BCNY The Boys’ Club of New York
You are a vital part of that community, and we are heartened by your support and grateful to you for standing strong on behalf of our members.

At BCNY, we remain committed to supporting our members as we have done throughout our history. In our 144 years of service, the Boys’ Club has helped NYC families through challenges including the influenza epidemic of 1918, the scourge of polio, financial crises, and two world wars.

Thanks to your partnership—and that of generations of families and friends—BCNY has been steering New York City’s boys towards a brighter future even in the darkest of circumstances.

We began our year with a focus on sustainability throughout the organization. A BCNY Sustainability Team was founded with the commitment to robust environmental education based on experiential learning. Our fall dance, “The Green Gala,” took its theme from this initiative and resulted in record-breaking success as well as ongoing holistic corporate partnerships providing educational opportunities for our boys.

Our Winter Luncheon was another record-breaking success, featuring philanthropist and historian David M. Rubenstein interviewed by Deborah Norville. Inspired by our special guest, our décor was a celebration of the BCNY story past and present, featuring collages created by our boys in their studio art classes.

Just a month later, we were in lockdown. And, with clubhouses closed and all events cancelled, we discovered that the sustainability mindset and a focus on our core values prepared us well.

The Boys’ Club has a proud and unique history operating clubhouses where our boys and young men find a brotherhood: a strong and supportive community of mentors and role models, teachers and coaches, and lifelong friendships. With our regular clubhouse model out of the question, staff and members were flexible and resilient as we all pivoted, along with much of the world, into the virtual landscape.

Our staff immediately reached out to boys and families, providing information, support, connection, and, ultimately, a full array of Virtual BCNY programs.
They brought the clubhouses to the boys, and I could not be more proud of their efforts. Meanwhile, our extended BCNY family stepped up through our Covid-19 Relief Campaign, ensuring that we could keep our promises to our boys and families.

Thank you for your partnership as we look toward the future. We look forward to being back in our clubhouses, but we are not the same organization we used to be. And that is a good thing. It means we are evolving. The physical restrictions we’ve experienced show us that a clubhouse doesn’t have to be a building.

With the sale of Harriman Clubhouse last year, the new partnerships we are forming in our old neighborhoods, and the new ones we are working towards in the Bronx and Brooklyn, BCNY is expanding its reach as we lighten our footprint.

BCNY will keep adapting to meet the changing needs of our boys and our communities.

We will continue to empower our members to develop the skills, character, and confidence to achieve their goals. We will continue to ensure they have tools to navigate the profound challenges they face outside our doors, and we will join with them as advocates and social justice champions in our clubhouses and the larger community. We will continue to encourage and prepare them to engage the world, find their truth, and follow their dreams.

As James Baldwin said, “Those who say it can’t be done are usually interrupted by others doing it.” The Boys’ Club of New York is there for each and every member. And we thank you for being there with us.

We are BCNY.

Our Members

BCNY has approximately 1,500 registered members, ages 7-21, and also serves an additional 1,500 young people through a wide range of special events, competitions, and organizational collaborations.

- **26% Explorers** (Ages 7-9)
- **37% Juniors** (Ages 10-12)
- **21% Intermediates** (Ages 13-15)
- **16% Seniors** (Ages 16-21)
OUR IMPACT

When BCNY’s clubhouses had to close in March 2020, Boys’ Club staff lost no time in reaching out by phone and email to our boys and families. They made sure every member was able to access the information and technology they needed to stay safe and healthy, connected and learning.
Staying Connected

**WIFI & COMPUTERS**
BCNY provided computers and WiFi to all members who didn’t have access at home, so that every boy could attend school remotely.

**COLLEGE ACCESS**
94% of participants in BCNY’s College Access Program say they now feel that college is an option for them.

**CONNECTED TO CARE**
Our social work team provided personal weekly check-ins with members and families, as well as regular Zoom group sessions.

**1-1**
had one-on-one mentorship and guidance with program staff at least twice a week.

**98% OF MEMBERS**

BCNY’s College Access Program

**BCNY’s College Access initiative supports high school completion and explores post-secondary education options.**

College Access offers one-on-one academic tutoring, SAT Prep, access to college fairs, internship opportunities, college visits, and more. Members also participate in workshops covering topics such as college applications, FAFSA completion, and essay writing.

This year, we celebrated College Access Program participant Kevin G., who earned an all-expenses-paid-scholarship to one of the nation’s leading schools: **MIT School of Engineering**.

In addition to his academic accomplishments, Kevin shares his passion for STEM by teaching kids at his local library how to build and code robots. His BCNY mentors say they “could not be more proud of him ... His preparation and hard work throughout the College Access process have ultimately opened this gigantic door at his dream school.”
OUR PROGRAMS

Bringing The Clubhouses To The Boys: Virtual Programming

To keep our boys active and engaged during the lockdown, BCNY staff immediately began creating digital programming.

With Virtual BCNY, members could take advantage of fitness challenges, homework help, cooking lessons, fitness classes, and book discussions...just as they would in their clubhouses. Teens could participate in virtual college tours, along with High School and College Access workshops, and stay focused on the future.
CAREER PREP AT BCNY

BCNY’s Career Prep Program helps members to become workforce-ready by helping teens secure internships, providing workshops focused on improving interview skills and resume writing, and through BCNY’s Teen Training Programs.

This year, our boys kept their focus on future success with our Career Prep programming. They worked on their resumes, participated in mock interviews, developed their networking skills, and gained knowledge in financial literacy and professional etiquette. In the spring, BCNY invited Girls Inc. to participate in virtual career panels with young professionals from the media and finance industries.

“This was very helpful and I would definitely suggest this program to everyone I know,”

BCNY 11TH GRADER

At BCNY there’s a program for everyone:

- **66%** of participants in STEAM were “more excited about science” and “like trying new things more”
- **80%** of participants in READ, BCNY’s early literacy program, measurably improved their reading skills
- **94%** of members improved their fitness levels while participating in a physical education program
- **98%** of participants found Career Prep programming “moderately” to “extremely” helpful
OUR SUPPORTERS

Our supporters are part of the Boys’ Club of New York family. Thank you for helping us keep our promises to our boys and young men.

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Dennis Wynn
Bob Zuckerman

E. Roland Harriman was the son of E.H. Harriman, BCNY’s founder. Roland served as a Boys’ Club Trustee for 57 years, including time as President, and later, Chairman of the Board.

He started the planned giving initiative at the Boys’ Club in 1974, and we are proud to honor him in naming this program the Roland Harriman Society. Members of the Roland Harriman Society have pledged to leave legacy gifts to ensure BCNY is able to serve generations of boys and young men for years to come.

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Explorers $1-$999 (continued)

<table>
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<td>Euclides Rodriguez</td>
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In-Kind Donors

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<tr>
<td>Amy Griffin</td>
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<tr>
<td>Tracey Huff</td>
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<tr>
<td>JetBlue Foundation</td>
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<tr>
<td>Stephanie Kearney</td>
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<tr>
<td>Ros L’Esperance</td>
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<td>Anjali Melwani</td>
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Institutional Donors

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<tr>
<td>The Theodore H. Barth Foundation</td>
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<td>Cleveland H. Dodge Foundation, Inc.</td>
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<td>Sherman Fairchild Foundation</td>
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<td>Mary W. Harriman Foundation</td>
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<td>Charles Hayden Foundation</td>
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<td>The Alice Lawrence Foundation Inc.</td>
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<tr>
<td>Edith and Herbert Lehman Foundation</td>
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<tr>
<td>The Joe Louis International Sports Foundation, Inc.</td>
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<tr>
<td>New York City Department of Cultural Affairs</td>
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<tr>
<td>New York City Department of Youth and Community Development</td>
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<tr>
<td>New York County District Attorney’s Office</td>
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<tr>
<td>New York State Council on the Arts</td>
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<tr>
<td>News Corp</td>
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<tr>
<td>Office of New York City Council District 8</td>
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<tr>
<td>PASE (Partnership for After School Education)</td>
</tr>
<tr>
<td>The Sidney, Milton and Leoma Simon Foundation</td>
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<tr>
<td>The Teagle Foundation</td>
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<tr>
<td>Anonymous</td>
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BOARD AFFILIATION KEY: + BOARD OF TRUSTEES ++ HONORARY BOARD OF TRUSTEES > WOMEN’S BOARD >> HONORARY WOMEN’S BOARD
OUR FINANCIALS

Revenue & Support

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<tr>
<th>Source</th>
<th>Percentage</th>
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<td>CONTRIBUTIONS</td>
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<td>INVESTMENTS</td>
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<td>GOVERNMENT</td>
<td>9%</td>
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<td>OTHER</td>
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<td>FOOD PROGRAM</td>
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Operating Expenses

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<td>FUNDRAISING</td>
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<td><strong>Total Operating Expenses</strong></td>
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AS OF JUNE 30, 2020